



Essentials of Safety Management

All safety managers need to understand the abilities required to become great executive-level safety managers. This session, therefore, is a critical step in understanding how to progress to a higher level as a safety professional. For participants who are currently at an executive-level safety manager position, this session can assist in identifying competencies that need to be strengthened.

Description

This one-day session is one of five sessions of the Certificate for Occupational Safety Managers Program (COSM). This session explores what the SH&E professionals recognize as the essential executive-level competencies. Participants will:

- Explore the scope and function of the Safety 'Position' according to established health and safety entities such as ASSE's ANSI standard Z590.2
- Assess personal competencies within the categories of foundation, core, technical and professional and executive abilities
- Understand the importance and process for developing a training plan to increase competencies

Strategic Planning & Evaluating for Safety Success

As safety managers develop strategic safety plans aligned to the corporate vision and mission statement, such plans can only be effective if safety managers understand the basic SH&E system elements required within the planning process. Additionally, the importance of periodic evaluation of established Safety Management Systems (SMS) is just as much a critical factor of success as the written plan.

Description

Session participants will learn that understanding how your top management views safety is critical in developing a strategic safety plan that will be effective and successful. Session participants will:

- Assess their organization's maturity by auditing their organization's Safety Management System (SMS)
- Use computer tools that will help them determine maturity & criticality of improving safety programs within your organization
- Discover the newest safety 'trends' that will affect safety professionals
- Learn the importance of benchmarking quality safety systems, such as TQM, ANSI Z10, and OHSAS 18001, for creating their own organization's strategic safety plan.
- Discover the critical steps of evaluating the success and weaknesses of an organization's strategic safety plan
- Realize the importance of utilizing leading indicators as well as lagging indicators in evaluating your safety system's success
- Become familiar with self-inspection checklists & OSHA audit forms that will help safety managers evaluate an organization's safety system's strengths and weaknesses.

Managing Risk & Safety Finances

As a safety professional, a chief duty is to ensure that the risks to safety, health & the environment within your organization are properly assessed and managed. Well-developed safety budgets provide resources needed to successfully manage those SH&E risks.

Description

This session will provide tremendous support for measuring the degree of risk that hazards present and for budgeting to eliminate hazards and their risks. Session participants will:

- Explore accident causation theories
- Identify sources and types of risk
- Learn to analyze measure and manage your organization's risks using 'take home' tools
Use computer-based tools designed to measure risk and budget for safety

Injury Management, Incentives and Discipline

The concept of injury management has greatly expanded into what is now described as an Integrated Disability Management System (IDMS), and as executive safety managers, we need

to embrace these new concepts by understanding the benefits. This session also covers incentives, recognition and discipline. In the past, organizations have utilized lagging indicators as measurements for their incentive and recognition programs. OSHA now warns that using measurements of lagging indicators might encourage workers to avoid reporting injuries.

Description

This session explores phases of both positive and negative discipline. It studies the paradigm shift from the use of lagging indicators to using leading indicators in incentive and recognition programs.

Session participants shall:

- Recognize the benefits of a comprehensive IDMS
- Recognize the differences in using an occupational medicine specialist or the emergency room
- Realize how discipline plays a strategic role in providing a safe environment
- Explore the potential negative consequences of using lagging indicator measurements in your recognition programs
- Learn what leading indicators are and how they work to improve safety incentive and recognition programs and increase employee satisfaction

Communicating the Safety Message

The value of effective communication is recognized in every facet of safety as an essential element. Learning skills that help provide good communication is important to all safety positions, including executive safety managers.

Description

In this session, students will learn the common barriers of communication, explore methods to improve your safety communication, and learn the steps for planning safety communications.

Session participants will:

- Learn to present to high-level executives
- Determine their basic communication style
- Explore the critical steps to a great performance
- Explore methods to improve your safety communication
- Create and present a one-minute 'elevator pitch'

COSM Prerequisites

Access to a computer with internet availability is needed to complete the session assignments and obtain links for topic-related articles.

Sessions are open to all participants, not just those pursuing the COSM certificate program.

However, if a session is taken as one of the five 8-hour required sessions of the COSM program, session participants who want to receive the COSM certificate must:

- Attend all five sessions (in no particular order) of the COSM program within 2 years,
- Complete all session assignments within established deadlines, and
- Have a minimum of 2 years of safety, health & environmental work experience.